

ENVIRONMENTAL & SOCIAL RESPONSIBILITY POLICY

What environmentally and socially responsible actions does Christie Spaces take ?

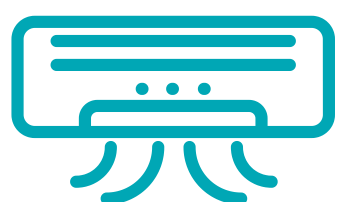
At Christie Spaces, we realise the importance of businesses to act in a manner that promotes good environmental and socially responsible choices.

Environmental Programs:

As a company with six national locations, we are constantly looking for ways to innovate our practices and minimise our environmental impact. Some of the ways we achieve these standards are:



Recycling: Each Christie Spaces property has a designated recycling refuse for plastics, paper and cardboard. Near our photocopying stations are dedicated paper and cardboards recycling bins, and for the building as a whole - or by special request - our basements and carparks can accept bulk amounts of cardboard and paper to be collected and recycled. Where possible the paper supplied by Christie Spaces is also recycled.



Seasonal and Alternated Air Conditioning Systems: Due to health and safety, all Christie Spaces properties must use HVAC standard air conditioning throughout. However, we limit this usage by turning these systems off after business hours and during the weekends. These systems are also used seasonally (EG: less in winter) to reduce our carbon footprint. Each property operates a Building Management System for efficient use of power consumption.



Timers on Lights/Screens: Christie Spaces properties are fitted with a timing system for our light switches. This means that the lighting of an inactive/unoccupied space will automatically be switched off, and only reactivated when movement is detected in the space with energy optimised bulbs. This is also the practise we have in place with our meeting room screens which automatically turn on after periods of inactivity.



Paperless Communication Systems: Our Communication systems in place - between our wider team and to our tenants/clients - operates via text broadcast systems or over email, with all of our paperwork processed electronically.



Reusable/Recyclable Kitchenware: We do not supply disposable cutlery, plates, cups or straws in our properties. Instead we provide reusable cutlery, plates, glasses and mugs for our tenants and clients to use. At larger events, when single use cutlery or plates are required, we opt to use recyclable BioPak plastic and cardboard.

Socially Responsible Programs:

Throughout our various business offerings, we try to enact effective and socially responsible programs for our communities across all our locations, such as below:



Food Donation: As we provide catering options for our clients and tenants, when these services are unused (either due to cancellations or over supply), we endeavour to donate our surplus catering to charitable organisations and food banks such as OzHarvest when possible (health and safety standards permitting).



Charitable Causes and Donation Programs: Throughout the year, we actively invite of our team, tenants and clients to participate in donation schemes and charitable events such as:

- Our annual Christmas charity drives for organisations such as: Rize Up, 3rd Space etc
- Participation and fundraising for Steptember, Movember, RSPCA Cupcake Day, the Biggest Morning Tea and R U OK? day etc.
- Winter clothing appeals during the colder months
- The celebration of culturally and societal diverse events, such as International Women's Day, Mardi Gras and Pride events, Eid, NAIDOC week, etc.

The results of these events can be found both on our website and social media platforms. We frequently match the amounts donated by our staff and clients.



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[@christiespaces](https://www.instagram.com/christiespaces)



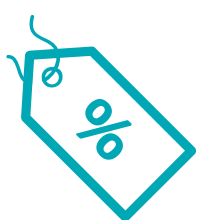
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Christie Spaces LifeBlood Team: We currently have an active LifeBlood team open to both our staff, members and clients to encourage blood donations in our community.



Discounts for Charitable Organisations: As our tenants vary across a wide range of industries, we provide financial incentives to those organisations within our properties that operate as NGO's and NFP's. This include discounts of events, meeting spaces, tenancies as well as extra inclusions at no cost.



Anti-Discrimination: Christie Spaces operates as an inclusive and safe workplace for people of all genders, sexual orientations, ethnicities, religions and communities. We follow Australian law on anti-discrimination in all operations on our premises.

Christie Spaces believes in practices good social and environmental policies throughout our entire business, team and community.

For more information on our business practices, please reach out to hello@christiespaces.com.au